

# Vote 10

## Public Service and Administration

	Main appropriation	Adjusted appropriation	Decrease	Increase
Amount to be appropriated	R167 726 000	R187 271 000		R19 545 000
Responsible minister	Minister for the Public Service and Administration			
Administering department	Department of Public Service and Administration			
Accounting officer	Director-General of Public Service and Administration			

### Aim

*The aim of the Department of Public Service and Administration is to lead the modernisation of the public service by assisting government departments to implement their management policies, systems and structural solutions, within a generally applicable framework of norms and standards, in order to improve service delivery.*

### Changes to programme purposes and measurable objectives

There have been no changes to programme purposes or measurable objectives.

### Adjusted Estimates of National Expenditure 2005

Table 10.1: Public Service and Administration

Programme		2005/06					
	Main appropriation	Additional appropriation				Total additional appropriation	Adjusted appropriation
		Roll-overs	Unforeseeable /unavoidable	Virement	Other adjustments		
R thousand							
1.Administration	39 721	–	–	7 599	80	7 679	47 400
2.Integrated Human Resources	57 565	2 315	–	(5 925)	–	(3 610)	53 955
3.Information and Technology Management	22 713	–	–	(4 000)	–	(4 000)	18 713
4.Service Delivery Improvement	38 508	1 000	–	(2 130)	8 750	7 620	46 128
5.Public Sector Anti-Corruption	3 097	1 800	–	1 000	–	2 800	5 897
6.International and African Affairs	3 561	5 600	–	3 456	–	9 056	12 617
7.Planning, Monitoring and Evaluation	2 561	–	–	–	–	–	2 561
<b>Total</b>	<b>167 726</b>	<b>10 715</b>	<b>–</b>	<b>–</b>	<b>8 830</b>	<b>19 545</b>	<b>187 271</b>

2005/06							
R thousand	Main appropriation	Additional appropriation				Total additional appropriation	Adjusted appropriation
		Roll-overs	Unforeseeable /unavoidable	Virement	Other Adjustments		
<b>Economic classification</b>							
<b>Current payments</b>	<b>163 971</b>	<b>10 715</b>	<b>–</b>	<b>(892)</b>	<b>8 830</b>	<b>18 653</b>	<b>182 624</b>
Compensation of employees	70 421	–	–	3 403	–	3 403	73 824
Goods and services	93 550	10 715	–	(4 295)	8 830	15 250	108 800
<b>Transfers and subsidies to:</b>	<b>361</b>	<b>–</b>	<b>–</b>	<b>58</b>	<b>–</b>	<b>58</b>	<b>419</b>
Provinces and municipalities	205	–	–	9	–	9	214
Departmental agencies and accounts	2	–	–	–	–	–	2
Foreign governments and international organisations	154	–	–	31	–	31	185
Public corporations and private enterprises	–	–	–	18	–	18	18
<b>Payments for capital assets</b>	<b>3 394</b>	<b>–</b>	<b>–</b>	<b>834</b>	<b>–</b>	<b>834</b>	<b>4 228</b>
Machinery and equipment	3 214	–	–	800	–	800	4 014
Software and other intangible assets	180	–	–	34	–	34	214
<b>Total</b>	<b>167 726</b>	<b>10 715</b>	<b>–</b>	<b>–</b>	<b>8 830</b>	<b>19 545</b>	<b>187 271</b>

## Details of adjustments to Estimates of National Expenditure 2005

### Roll-overs – R10,715 million

#### Programme 2: Integrated Human Resources

The first tender to develop a human resources development framework for the public service was not awarded and a second tender held in March 2005 is yet to be awarded. R500 000 has been rolled over from this process and has been used to develop a policy and process framework on employing foreigners and exchanging public service employees with other countries to develop their skills.

Further roll-over funds of R900 000 have been used for the review of the senior management service in the public service, which began in April 2005 and is expected to have been completed in September 2005.

R915 000 has been rolled over for implementing the management policy and procedure on incapacity leave and ill-health retirement for public service employees in departments (PILIR), as approved by Cabinet in May 2005.

#### Programme 4: Service Delivery Improvement

R1 million has been rolled over to pay the Department of Foreign Affairs for their assistance to the DPSA team in Kinshasa, there to assist in the Democratic Republic of Congo's transition.

#### Programme 5: Public Sector Anti-Corruption

Roll-over funds of R1,8 million will be used for the planned review of some of the constitutional institutions, as requested by Cabinet.

**Programme 6: International and African Affairs**

R5,6 million has been rolled over for the escalating activities of the African Peer Review Mechanism, a self-monitoring tool for members of the African Union. The department must provide administration and support to the ministry, which has been designated the APRM's focal point.

**Virements****Table 10.2: Public Service and Administration (Net effect of all virements)**

From	R thousand	To	R thousand
<b>Programme</b>			
2 Integrated Human Resources	5 925	1 Administration	7 599
3 Information and Technology Management	4 000	5 Public Sector Anti-Corruption	1 000
4 Service Delivery Improvement	2 130	6 International and African Affairs	3 456
<b>Economic classification item</b>			
Goods and services	4 295	Compensation of employees	3 403
		Transfers to provinces and municipalities	9
		Transfers to foreign governments and international organisations	31
		Transfers to public corporations and private enterprises	18
		Machinery and equipment	800
		Software and other intangible assets	34

**Details of savings****Programme 2: Integrated Human Resources**

The special project unit was abolished in the Employment Practice and Career Management subprogramme as a result of the department's capacity restructuring process, giving rise to savings of R1,849 million.

Access to external donor funding enabled savings of R1 million in the subprogrammes Employment Health and Wellness and Human Resource Development.

To fund the relocation of the department and the co-sourcing of the internal audit function, the department required a cut in the subprogrammes Employment Health and Wellness (R3 million) and Public Service Education and Training Authority (R76 000).

**Programme 3: Information and Technology Management**

The slow progress on e-government projects gave rise to a saving of R4 million.

**Programme 4: Service Delivery Improvement**

To fund the relocation of the department and the co-sourcing of the internal audit function, the department required a cut of R2,13 million in this programme.

**Utilisation of savings****Programme 1: Administration**

R1,849 million has been used for four new posts in the community development unit, established in this programme in April 2005. The funds have been allocated to compensation of employees (R1,3 million), operational funding (R544 000) and transfers to provinces and municipalities (R5 000).

R5 million has been used for the department's relocation, anticipated in the third quarter of this financial year.

R600 000 has been used to co-source scarce skills for the internal audit function.

R150 000 has been used for the department's internal health and wellness programme.

**Programme 5: Public Sector Anti-Corruption**

R1 million has been used to fund the first phase of the anti-corruption programme currently running in DRC.

**Programme 6: International and African Affairs**

R3,456 million has been allocated for the African Peer Review Mechanism.

***Virements within a programme***

**Programme 2: Integrated Human Resources**

Virements within this programme included R1,5 million from goods and services to compensation of employees for the Government Employees Medical Scheme, which expanded its establishment from one to five posts, and R5 000 to transfers to municipalities.

**Programme 3: Information and Technology Management**

Virements in this programme included R1,5 million from goods and services to compensation of employees in the Information and Technology Management subprogramme for a number of new posts that were created in the process of phasing in the division of this subprogramme into three subprogrammes.

**Programme 4: Service Delivery Improvement**

R3,912 million was shifted from the subprogramme Programme Management and Development Co-operation to Learning and Knowledge Management because certain functions were restructured.

**Programme 6: International and African Affairs**

As a result of this programme's involvement in the African Peer Review Mechanism, three additional posts for five months were created and R103 000 was shifted from goods and services to compensation of employees.

**Other adjustments – R8,83 million**

***Self-financing expenditure***

**Programme 1: Administration**

Oracle South Africa sponsored a cocktail event for R80 000 as part of the budget vote event in May 2005. The funds were deposited into the National Revenue Fund.

**Programme 4: Service Delivery Improvement**

The African Renaissance Fund transferred R1 million to the department for the DRC project. The funds were deposited into the National Revenue Fund and will be used for the census project in Bandundu province.

The Centre for Public Service Innovation (CPSI) was incorporated into the DPSA in April 2005. Its remaining funds of R7,75 million will be transferred to the DPSA and then deposited into the National Revenue Fund.

## Expenditure 2004/05 and preliminary expenditure 2005/06

Table 10.3: Public Service and Administration

Programme	2004/05				2005/06		
	Expenditure outcome				Preliminary expenditure		
	Adjusted	Apr 2004 -	Apr 2004 -	Apr 04 - Mar 05	Adjusted	Apr 2005 -	% change
R thousand	appropriation	Sep 2004	Mar 2005	% of adjusted	appropriation	Sep 2005	04/05 - 05/06
				appropriation			Apr - Sep
1.Administration	35 252	16 090	37 619	106,7	47 400	20 658	28,4
2.Integrated Human Resources	49 461	13 831	42 611	86,2	53 955	15 571	12,6
3.Information and Technology Management	27 769	6 930	19 868	71,5	18 713	3 853	(44,4)
4.Service Delivery Improvement	26 719	9 793	22 008	82,4	46 128	18 218	86,0
5.Public Sector Anti-Corruption	1 907	763	1 800	94,4	5 897	977	28,0
6.International and African Affairs	3 188	1 117	3 551	111,4	12 617	1 580	41,5
7.Planning, Monitoring and Evaluation	-	-	-	-	2 561	353	-
<b>Total</b>	<b>144 296</b>	<b>48 524</b>	<b>127 457</b>	<b>88,3</b>	<b>187 271</b>	<b>61 210</b>	<b>26,1</b>
<b>Current payments</b>	<b>141 949</b>	<b>47 996</b>	<b>123 942</b>	<b>87,3</b>	<b>182 624</b>	<b>60 243</b>	<b>25,5</b>
Compensation of employees	61 753	28 294	58 758	95,2	73 824	34 386	21,5
Goods and services	80 196	19 699	65 174	81,3	108 800	25 857	31,3
Financial transactions in assets and liabilities	-	3	10	-	-	-	(100,0)
<b>Transfers and subsidies to:</b>	<b>320</b>	<b>124</b>	<b>336</b>	<b>105,0</b>	<b>419</b>	<b>158</b>	<b>27,4</b>
Provinces and municipalities	178	86	179	100,6	214	106	23,3
Departmental agencies and accounts	2	-	-	-	2	-	-
Foreign governments and international organisations	140	38	144	102,9	185	34	(10,5)
Public corporations and private enterprises	-	-	-	-	18	18	-
Households	-	-	13	-	-	-	-
<b>Payments for capital assets</b>	<b>2 027</b>	<b>404</b>	<b>3 179</b>	<b>156,8</b>	<b>4 228</b>	<b>809</b>	<b>100,2</b>
Machinery and equipment	1 868	375	3 115	166,8	4 014	748	99,5
Software and other intangible assets	159	29	64	40,3	214	61	110,3
<b>Total</b>	<b>144 296</b>	<b>48 524</b>	<b>127 457</b>	<b>88,3</b>	<b>187 271</b>	<b>61 210</b>	<b>26,1</b>

### Selected expenditure trends for first half of 2005/06 financial year

Expenditure in the first six months of 2005/06 has increased by 26,1 per cent compared to the same period of the previous year.

The main increases are related to additional capacity to support and monitor interventions in other departments, especially in the provinces.

The year-on-year rate of decrease in *Programme 3: Information and Technology Management* is as a result of the 2004/05 roll-overs for work done by SITA on the first phase of the Gateway project.

## Summary of transfers and subsidies

Table 10.4: Summary of transfers and subsidies per programme

2005/06							
		Additional appropriation					
	Main	Roll-	Unforeseeable	Virement	Other	Total	
R thousand	Appropriation	overs	/unavoidable		adjustments	additional appropriation	Adjusted appropriation
1. Administration	76		–	27	–	27	103
Provinces and municipalities							
Municipalities							
Municipal bank accounts							
Current	70	–	–	6	–	6	76
Regional Services Council levies	70	–	–	6	–	6	76
Foreign governments and international organizations							
Current	6	–	–	21	–	21	27
Gifts and donations	–	–	–	21	–	21	21
Commonwealth Association for Public Administration and Management	6	–	–	–	–	–	6
2. Integrated Human Resources	72	–	–	–	–	–	72
Provinces and municipalities							
Municipalities							
Municipal bank accounts							
Current	72	–	–	–	–	–	72
Regional Services Council levies	72	–	–	–	–	–	72
3. Information and Technology Management	16	–	–	–	–	–	16
Provinces and municipalities							
Municipalities							
Municipal bank accounts							
Current	14	–	–	–	–	–	14
Regional Services Council levies	14	–	–	–	–	–	14
Departmental agencies and accounts							
Public entities							
Current	1	–	–	–	–	–	1
State Information Technology Agency	1	–	–	–	–	–	1
Capital	1	–	–	–	–	–	1
State Information Technology Agency	1	–	–	–	–	–	1
4. Service Delivery Improvement	37	–	–	31	–	31	68
Provinces and municipalities							
Municipalities							
Municipal bank accounts							
Current	33	–	–	3	–	3	36
Regional Services Council levies	33	–	–	3	–	3	36
Foreign governments and international organizations							
Current	4	–	–	10	–	10	14
Centre for Training and Research in Administration for Development (CAFRAD)	4	–	–	–	–	–	4
Gifts and donations	–	–	–	10	–	10	10
Public corporations and private enterprises							
Public corporations							
Subsidies on production							
Current	–	–	–	18	–	18	18
Gifts and donations	–	–	–	18	–	18	18
5. Public Sector Anti-Corruption	4	–	–	–	–	–	4
Provinces and municipalities							
Municipalities							
Municipal bank accounts							
Current	4		–	–	–	–	4
Regional Services Council levies	4	–	–	–	–	–	4

R thousand	2005/06						
	Main Appropriation	Additional appropriation					Adjusted appropriation
		Roll-overs	Unforeseeable /unavoidable	Virement	Other adjustments	Total additional appropriation	
<b>6. International and African Affairs</b>	<b>149</b>	–	–	–	–	–	<b>149</b>
Provinces and municipalities							
Municipalities							
Municipal bank accounts							
Current	5	–	–	–	–	–	5
Regional Services Council levies	5	–	–	–	–	–	5
Foreign governments and international organisations							
Current	144	–	–	–	–	–	144
International Institute of Administrative Services ( IAA)	19	–	–	–	–	–	19
International Personnel Management Association ( IPMA)	4	–	–	–	–	–	4
Commonwealth Association for Public Administration and Management	23	–	–	–	–	–	23
African Association for Public Administration and Management	14	–	–	–	–	–	14
Centre for Training and Research in Administration for Development (CAFRAD)	84	–	–	–	–	–	84
<b>7. Planning, Monitoring and Evaluation</b>	<b>7</b>	–	–	–	–	–	<b>7</b>
Provinces and municipalities							
Municipalities							
Municipal bank accounts							
Current	7	–	–	–	–	–	7
Regional Services Council levies	7	–	–	–	–	–	7
<b>Total</b>	<b>361</b>	–	–	58	–	58	<b>419</b>

